



Pipeline Entrepreneurs Anti-Discrimination Statement

Pipeline Entrepreneurs is committed to fostering an inclusive and respectful environment for all individuals. We do not tolerate discrimination of any kind. It is the policy of our organization to ensure equal opportunity and access to our programs, services, employment, and governance without regard to race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, disability, veteran status, marital status, genetic information, or any other characteristic protected by applicable law.

We believe that diversity of backgrounds, perspectives, and experiences is critical to the success of our entrepreneurial ecosystem. We actively strive to create an environment where all individuals, whether program participants, employees, partners, or community members are treated with dignity and respect.

Pipeline Entrepreneurs will continue to review our practices, provide relevant training, and work to address barriers that may limit full participation. Discriminatory behavior, harassment, or retaliation will not be tolerated and will be addressed promptly according to our internal policies.